

## Week 8 Discussion Questions

**Part I: Respond in 1-2 sentences.**

After watching the videos, reading Northouse Chapter 7 and Martin Luther King Jr. in Kellerman (p. 253-264) what are your thoughts on creating vision and leadership?

**Part II: Please number your responses to the following questions.**

1. What did you learn from each: the Kellerman reading and the Northouse reading?
2. What did you learn from the Northouse end of chapter questionnaire?
3. What information is the most meaningful to me?
4. Does this information support or contest what I already know/believe?
5. How will this information help me improve as a leader?

**\* Remember to post your thoughts and respond to a minimum of two fellow students' posts.**

**Part 1:** I think that creating vision can be one of the most challenging parts of leadership. I also think it is particularly difficult to talk about a vision and then to actually carry it through to completion.

**Part 2:**

1. The Northouse reading was useful in its description of how leaders must alter their visions based on their audiences. In addition, I found the examples in the book interesting about how sometimes the vision may be presented without a complete implementation plan in place. The Kellerman reading was inspiring. I found Martin Luther King, Jr.'s passage to be visionary and a great example of how vision can be motivating for followers.
2. The Northouse end of chapter questionnaire showed me that I definitely have room to improve my visionary leadership.
3. The information that was most meaningful to me was the information about how to view visions in different ways. I particularly liked the example of vision as a map.
4. The information supports and furthers what I already know about effective leadership styles.
5. This information is really important to me because this is one of the areas I struggle the most with as a leader. Understanding how to fully expand my vision and communicate it to followers will be helpful in maintaining motivation in my future leadership opportunities.